

RESOLUTION NO. _____**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILPITAS AMENDING
RESOLUTION NO. 1626, THE CLASSIFICATION PLAN, FOR BUDGETARY
RECLASSIFICATIONS AND POSITION AUTHORIZATIONS**

WHEREAS, the City of Milpitas has a Classification Plan adopted as Resolution No. 1626 on December 17, 1968, which has been amended from time to time, and which is in accordance with the Personnel Rules and Regulations of the City of Milpitas (Resolution No. 792 as amended); and

WHEREAS, amendments to the Classification Plan are necessary to account for changes within the organization, transfer of duties, new job responsibilities, and adjustments to salary ranges; and

WHEREAS, the annual budget process necessitates changes in position authorizations that result from modifications made to the Classification Plan.

NOW THEREFORE, the City Council of the City of Milpitas hereby finds, determines, and resolves as follows:

1. The City Council has considered the full record before it, which may include but is not limited to such things as the staff report, testimony by staff and the public, and other materials and evidence submitted or provided to it. Furthermore, the recitals set forth above are found to be true and correct and are incorporated herein by reference.
2. Resolution No. 1626, as amended, is hereby amended effective July 1, 2016, as follows:

A. ESTABLISH THE FOLLOWING POSITION RECLASSIFICATIONS

- a. Reclassify one Maintenance Worker III to Public Works Manager in the Public Works Department.
- b. Reclassify one Office Assistant II to Office Specialist in the Police Department.
- c. Reclassify one Confidential Fiscal Assistant to Fiscal Assistant in the Finance Department.
- d. Reclassify four existing Public Works positions to four Sr. Public Works Lead Workers in the Public Works Department.

B. AUTHORIZE THE FOLLOWING POSITIONS

- a. Authorize one Fire Prevention Inspector position in the Fire Department.
- b. Authorize one Senior Accountant position in the Finance Department.
- c. Authorize one Economic Development Specialist position in the City Manager's Office.
- d. Authorize one Assistant Water Operator position in the Public Works Department.
- e. Authorize one Associate Civil Engineer position in the Engineering Department.
- f. *Authorize one Assistant Finance Director position in the Finance Department.
- g. *Authorize one Building Department Director position in the Building and Safety Department.

*No new funding or budget appropriation required. These updates are likely to result in defunding of related existing positions.

PASSED AND ADOPTED this _____ day of _____, 2016, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

APPROVED:

Mary Lavelle, City Clerk

Jose S. Esteves, Mayor

APPROVED AS TO FORM:

Christopher J. Diaz, City Attorney